

# Record of Decisions of the meeting of the Shareholder and Joint Venture Group - Oxford Direct Services Limited and Oxford Direct Services Trading Limited

## On Wednesday 22 April 2026

www.oxford.gov.uk



Set out below is a summary of the decisions taken at the meeting of the Shareholder and Joint Venture Group - Oxford Direct Services Limited and Oxford Direct Services Trading Limited held on Wednesday 22 April 2026.

Decisions made by the Cabinet and Planning – Oxford City Planning Committee will be subject to a two-day call-in period.

The wording used does not necessarily reflect the actual wording that will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Committee and Member Services.

### 7 Shareholder report 220426 UPDATED

The Shareholder and Joint Venture Group resolved as shareholder to:

1. **Note** the period 10 trading position and service updates for both businesses
2. **Note** Oxford Direct Services Group expect to be able to recommend a dividend in 2026 in-line with Oxford City Council Medium Term Financial Plan expectations of £2.4m, subject to audit
3. **Note** the recent Oxford Direct Services Governance & Audit Committee activities and risk management update.
4. **Note** the formalisation of the ODS Executive Team.

### 8 ODSL Business Plan for the period 2026/27

The Shareholder and Joint Venture Group resolved as shareholder to:

1. **Approve** the One Year Oxford Direct Services Limited Business Plan for the period 2026 to 2027

9 **ODSTL Business Plan 2026 2030**

The Shareholder and Joint Venture Group resolved as shareholder to:

1. **Approve** the Oxford Direct Services Trading Limited Business Plan for the period 2026 to 2030

10 **ODS Remuneration Policy**

The Shareholder and Joint Venture Group resolved as shareholder to:

1. **Approve** the ODS Remuneration Policy.

11 **ODS Expenses & Overtime Policy**

The Shareholder and Joint Venture Group resolved as shareholder to:

1. **Approve** the ODS Expenses & Overtime Policy

For more details on the subject of the Decision or for a copy of the Decision Note please contact:

Dr Brenda McCollum, Committee and Member Services Officer

The Record of Decision sets out the decision taken by the Committee. Details of the reasons for the decision and any alternative options put forward for consideration (if any) were published within the reports

The Decision is available on the [Council's website](#) for the call-in period.